

LMS COMPLIANCE LTD.

(Company Registration No. 202225544C)
(Incorporated in the Republic of Singapore)

PROXY FORM - ANNUAL GENERAL MEETING

(Please see notes overleaf before completing this Form)

IMPORTANT:

1. The Annual General Meeting of the Company (“**AGM**” or the “**Meeting**”) will be held in a wholly physical format at Function Room, LR Floor, 380 Jalan Besar, ARC 380, Singapore 209000 on Friday, 25 April 2025 at 11.00 a.m.. There will be no option to participate virtually. The printed copies of the Notice of AGM dated 8 April 2025, this Proxy Form and the Request Form will be sent by post to members of the Company.
2. Relevant intermediaries (as defined in Section 181 of the Companies Act 1967 of Singapore) may appoint more than two (2) proxies to attend, speak and vote at the AGM.
3. For SRS investors who have used their SRS monies to buy shares in the Company, this Proxy Form is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by them. SRS investors should contact their respective SRS Operators if they have any queries regarding their appointment as proxies or appointment of the Chairman of the Meeting as proxy.
4. Please read the notes to this Proxy Form.

PERSONAL DATA PRIVACY

By submitting this proxy form, the member of the Company accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 8 April 2025.

*I/We, _____ (Name) _____ * (NRIC/Passport Number/Company Registration No.)
of _____ (Address)
being a *member/members of **LMS COMPLIANCE LTD.** (the “**Company**”, and together with its subsidiaries, the “**Group**”), hereby appoint:

| Name | NRIC/Passport No. | Email Address | Proportion of Shareholdings | |
|----------------|-------------------|---------------|-----------------------------|---|
| | | | No. of Shares | % |
| | | | | |
| Address | | | | |

*and/or

| Name | NRIC/Passport No. | Email Address | Proportion of Shareholdings | |
|----------------|-------------------|---------------|-----------------------------|---|
| | | | No. of Shares | % |
| | | | | |
| Address | | | | |

or failing *him/her/them, the Chairman of the AGM as *my/our *proxy/proxies to attend and to vote for *me/us on *my/our behalf at the AGM to be held on Friday, 25 April 2025 at 11.00 a.m. at Function Room, LR Floor, 380 Jalan Besar, ARC 380, Singapore 209000 and at any adjournment thereof.

*I/We direct *my/our *proxy/proxies to vote for, against, or abstain from voting on the Resolutions to be proposed at the AGM as indicated hereunder. If no specific direction as to voting is given or in the event of any other matter arising at the AGM and at any adjournment thereof, the *proxy/proxies will vote or abstain from voting at *his/her/ their discretion. Where the Chairman of the AGM is appointed as proxy and the absence of specific directions as to voting, the appointment of Chairman of the Meeting as your proxy for that resolution will be treated as invalid.

The Resolutions proposed at the AGM as indicated hereunder will be put to vote at the AGM by way of poll.

If you wish to exercise all your votes “For”, “Against”, or “Abstain” the relevant resolutions, please mark an “X” in the appropriate box provided. Alternatively, please indicate the number of votes “For”, “Against”, or “Abstain” for each Resolution in the boxes provided as appropriate. If you mark an “X” in the abstain box for a particular Resolution, you are directing your proxy, not to vote on that Resolution.

| No. | Resolutions relating to: | For | Against | Abstain |
|-----------------------------|---|-----|---------|---------|
| AS ORDINARY BUSINESS | | | | |
| 1 | Adoption of the Directors’ Statement and the Audited Financial Statements of the Company and of the Group for the financial year ended 31 December 2024 (“FY2024”), together with the Independent Auditors’ Report thereon. | | | |
| 2 | Declaration and approval of the payment of a final tax exempt (one-tier) dividend of S\$0.011 per ordinary share in respect of FY2024. | | | |
| 3 | Re-election of Dr. Chong Juin Kuan as a Director of the Company (“Director”) retiring under Regulation 100 of the Constitution of the Company. | | | |
| 4 | Approval and ratification of the payment of additional Directors’ fees of RM543 for FY2024. | | | |
| 5 | Approval of the payment of Directors’ fees of up to RM206,400 for the financial year ending 31 December 2025, to be paid quarterly in arrears. | | | |
| 6 | Re-appointment of Messrs BDO LLP as the Independent Auditors of the Company to hold office until the next AGM, and to authorise the Directors to fix their remuneration. | | | |
| AS SPECIAL BUSINESS | | | | |
| 7 | Authority for Directors to allot and issue shares in the capital of the Company. | | | |
| 8 | Authority to offer and grant awards, and to allot and issue shares under the LMS Performance Share Plan. | | | |
| 9 | Authority to offer and grant options, and to allot and issue shares under the LMS Employee Share Option Scheme. | | | |

Dated this day of 2025

.....
*Signature(s) of member(s) and/or
Common Seal of corporate member*

| Total number of Shares in: | No. of Shares |
|----------------------------|---------------|
| (a) CDP Register | |
| (b) Register of Members | |

* Delete if not applicable

IMPORTANT: PLEASE READ NOTES ON THE REVERSE CAREFULLY BEFORE COMPLETING THIS PROXY FORM

NOTES:

1. Please insert the total number of ordinary shares in the capital of the Company (“**Shares**”) held by you. If you have Shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001 of Singapore), you should insert that number of Shares. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, this instrument appointing a proxy shall be deemed to relate to all the Shares held by you.
2. The Proxy Form appointing the Chairman of the Meeting (or any person other than the Chairman of the Meeting) as proxy to vote on the member’s behalf at the AGM, duly executed, must be submitted through any of the following means to the Company in the following manner:-
 - (a) if submitted by email, to be received by the Company’s Share Registrar, B.A.C.S. Private Limited, at main@zicoholdings.com; or
 - (b) if sent by post, to be deposited with the Company’s Share Registrar, B.A.C.S. Private Limited, at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896,

in either case, by **11.00 a.m. on Tuesday, 22 April 2025** (being not less than seventy-two (72) hours before the time appointed for holding the AGM) (or at any adjournment thereof) and in default the instrument of proxy shall not be treated as valid. A member who wishes to submit an instrument appointing proxy(ies) can either use the printed copy of the Proxy Form which is sent to him/her/it by post or download a copy of the Proxy Form from the SGXNet or the Company’s corporate website, and subsequently complete and sign the Proxy Form before submitting it by post to the address provided above, or scanning and sending it to the email address provided above in Note 2(a).

3. Completion and submission of the instrument appointing a proxy(ies) by a Member will not prevent him / her from attending, speaking and voting at the AGM if he/she so wishes. The appointment of a proxy(ies) for the AGM shall be deemed to be revoked if the Member attends the AGM in person, and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the relevant instrument appointing a proxy(ies), to the AGM.
4. This Proxy Form must be under the hand of the appointor or of his/her/its attorney duly authorised in writing.
 - (a) Where this Proxy Form is executed by a corporation, it must be executed either under its common seal (or otherwise in accordance with its constitution) or under the hand of an officer or attorney duly authorised.
 - (b) Where this Proxy Form is executed by an attorney on behalf of the appointor, the letter or the power of attorney or a duly certified true copy thereof must be lodged with this Proxy Form, failing which the instrument of proxy may be treated as invalid.
5. A Member entitled to attend and vote at the AGM is entitled to appoint one (1) or two (2) proxies to attend and vote in his/her stead. A proxy need not be a member of the Company. Where a member appoints two (2) proxies, the appointments shall be invalid unless he/she specifies the proportion of his/her shareholding (expressed as a percentage of the whole) to be represented by each proxy. A proxy need not be a member of the Company.
6. A Member who is a relevant intermediary entitled to attend and vote at the AGM is entitled to appoint more than one (1) proxy to attend and vote instead of the member, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such Member. Where such Member appoints more than one (1) proxy, the appointments shall be invalid unless the Member specifies the number of Shares in relation to which each proxy has been appointed. “**Relevant intermediary**” has the meaning ascribed to it in Section 181 of the Companies Act 1967 of Singapore.
7. A corporation which is a member of the Company may authorise, by resolution of its directors or other governing body, such person as it thinks fit to act as its representative at the AGM, in accordance with Section 179 of the Companies Act 1967 of Singapore, the person so authorised shall upon production of a copy of such resolution certified by a director of the corporation to be a true copy, be entitled to exercise the powers on behalf of the corporation so represented as the corporation could exercise in person if it was an individual.
8. SRS Investors may attend and vote at the AGM if they are appointed as proxies by their SRS Operators and should contact their SRS Operators if they have any queries regarding their appointment as proxies. For SRS investors who wish to appoint the Chairman of the Meeting as their proxy, they should approach their SRS

Operators to submit their votes no later than **11.00 a.m. on Tuesday, 14 April 2025** (being not less than seven (7) working days before the AGM).

General

The Company shall be entitled to reject this proxy form if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in this proxy form. In addition, in the case of Shares entered in the Depository Register, the Company may reject any proxy form lodged if the member, being the appointor, is not shown to have Shares entered against his/her/its name in the Depository Register as at seventy-two (72) hours before the time appointed for holding the AGM (or at any adjournment thereof), as certified by The Central Depository (Pte) Limited to the Company.

Personal Data Privacy

By submitting this proxy form, the Member accepts and agrees to the personal data privacy terms as set out in the Notice of AGM dated 8 April 2025.